DIVERSITY, EQUITY AND INCLUSION: THE YEAR AHEAD

THE BREARLEY SCHOOL
2019–2020

FACULTY AND STAFF
PARENTS
STUDENTS

8/21–22 Beyond Diversity for New Staff @ Brearley, Dalton and Spence

9/3 Equity in Admissions Planning Meeting
9/12 Faculty and Staff of Color (STOC) Meeting
9/16 Equity Leadership Council (ELC) Meeting
9/25 Faculty/Staff Equity Leadership Groups (ELG)

ALSO COMING IN SEPTEMBER
Open Equity Meeting with LS Faculty
Dates to follow

10/11 Diversity Awareness Initiative for Students (DAIS) Meeting @ Brearley
10/12–16 National Summit for Courageous Conversations About Race (New Orleans)
10/18 Prep for Prep Student Dinner
10/23 Parents of Students of Color Gathering
10/23 Equity Leadership Council (ELC) Meeting

ALSO COMING IN OCTOBER
Class VII/VIII Equity Discussion
Class VI/VII Equity Discussion
US Equity Advisory Session
Dates to follow

12/3 Equity Leadership Council (ELC) Meeting
12/3 Parent Equity Evening Gathering
12/4–7 NAIS People of Color Conference (PoCC) and Student Diversity Leadership Conference (SDLC) (Seattle, WA)

ALSO COMING IN DECEMBER
Class VII/VIII Equity Discussion
Dates to follow

2/4 US Student-Led DEI Conference
2/22 NYSAIS Job Fair to Promote Diversity, NYC

ALSO COMING IN FEBRUARY
Teacher of Color Recruitment Fair, Atlanta
Nemnet Diversity Career Fair for Educators, Boston

4/1 Equity Leadership Council (ELC) Meeting
4/1 Parent Equity Evening Gathering
4/18 NYSAIS Diversity Symposium @ Lycee Francais
4/25 The Dalton Conference on Diversity

ALSO COMING IN APRIL
Open Equity Meeting with LS Faculty
US Equity Advisory Session
Class V Equity Discussion
Dates to follow

6/3 Equity Leadership Council (ELC) Meeting

2/4/5 Equity Leadership Council (ELC) Meeting
2/22 NYSAIS Job Fair to Promote Diversity, NYC

ALSO COMING IN JANUARY
Class VI Equity Discussion
LS Day of Service in honor of MLK Jr.
Dates to follow

12/3 Equity Leadership Council (ELC) Meeting

ALSO COMING IN DECEMBER
Class VII/VIII Equity Discussion
Dates to follow

4/1 Equity Leadership Council (ELC) Meeting
4/1 Parent Equity Evening Gathering
4/18 NYSAIS Diversity Symposium @ Lycee Francais
4/25 The Dalton Conference on Diversity

ALSO COMING IN APRIL
Open Equity Meeting with LS Faculty
US Equity Advisory Session
Class V Equity Discussion
Dates to follow

6/3 Equity Leadership Council (ELC) Meeting

* Dates for advisory and student discussions are approximate and subject to change.
**Time and location information will be emailed three weeks before the event.
Dear Members of the Brearley Community,

It is with great pleasure that I share with you this year’s Roadmap to Equity. As has long been the case, the work of equity, diversity and inclusion at Brearley takes place across departments and divisions. It begins and continues at the urging of students, faculty and staff, families and alumnae. The Roadmap serves to highlight the ways that the Brearley community is committed to:

• Creating safe and inclusive spaces for faculty, staff, students and families to discuss and think about issues of equity, diversity and inclusion.
• Examining and expanding our curricular resources and approaches to ensure representation and inclusion of a diversity of perspectives and experiences.
• Inviting parents and alumnae to engage in conversation and learn about Brearley’s equity programming to consider the role that they can play.
• Engaging with external institutions to share and gain best practices.
• Offering opportunities for the entire community to apply the lessons from this work to the communities beyond our walls.

The Roadmap reflects all programming scheduled to date and will live on the Brearley website, www.brearley.org, under the Academic and Student Life — Diversity, Equity & Inclusion page. A copy of the Roadmap can be found on the Brearley website.

Michelle Wonsley-Ford ’97 — my predecessor and a Brearley alum— included the following message in an early version of the Roadmap. These words continue to have resonance.

“No more than ever, we are called to deepen our understanding of the shared world and its complexity, and to develop both self and social awareness as we strive to be a compassionate and informed citizen. We believe that it is vital to engage the Brearley community — parents, alumnae, faculty and staff— in this process as we build our future together as a community.”

Thank you for your continued engagement with the equity and service work at Brearley.

Best,

Dr. Tanya Huelett
Director of Equity and Community Engagement